

English version  
Available in Ukrainian,  
German and Russian



TOGETHER

JOB  
SEARCH

QUALIFICATION

REVIEW

APPLICATION

# Information on working in Germany

for refugees from Ukraine

# Information on working in Germany for refugees from Ukraine

## Who is the brochure aimed at?

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This brochure provides you with information on your rights concerning residence and work permits if

- you are from Ukraine
- you have left the country since 24 February 2022 due to the invasion by Russia
- you are now in Germany.

## Where do I register in Germany and what happens next?

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Please register with the local immigration authority responsible for your place of residence. You may apply for temporary protection here. To do so, please bring your identification papers with you.

## Search for immigration authorities in “Welcome to MV”

[willkommeninmv.de/ru/](https://willkommeninmv.de/ru/) (Russian)  
[willkommeninmv.de/uk/](https://willkommeninmv.de/uk/) (Ukrainian)  
[willkommeninmv.de/en/](https://willkommeninmv.de/en/) (English)  
[willkommeninmv.de/](https://willkommeninmv.de/) (German)



You will be asked to provide your personal details and a photo and your fingerprints will be taken (registration of identification) unless this has already been carried out by another authority in Germany. You will then receive a **provisional certificate** on your right of residence in the Federal Republic of Germany, the so-called fictional certificate. Later on, you will also be issued with a **card showing your residence permit** in order to prove your right of residence inside the European Union.

Should you require financial support, please contact the **job centre** responsible for your place of residence to apply for social benefits.



**Job centre –  
search for offices**

<https://web.arbeitsagentur.de/portal/metasuche/suche/dienststellen>

## **Am I allowed to work in Germany?**

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You are permitted to work in Germany if you have applied for temporary protection for you and possibly also for your family with the local **immigration authority**, and your fictional certificate contains the words “**Erwerbstätigkeit erlaubt**” (employment permitted).

If you do not have such a document, you are not permitted to work. However, you can contact your local immigration authority at any time to apply for the certificate in question.

Should you wish to become **self-employed**, you might require permission from the Trade Licensing Office. Seek advice on this matter, e. g. at the **Chamber of Commerce and Industry**.

### Chambers of Commerce and Industry. (German: IHK) – search

Search: [www.ihk.de](http://www.ihk.de)



## Can I work in the profession in which I trained?

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As a matter of principle, you may work in the profession you trained in when you are in Germany. In some jobs in Germany, it is only possible to take up employment if the job has been established to be equivalent to that of a German profession (recognition) at the **recognition office**. These include professions such as physicians, qualified care assistants, physiotherapists, teachers, nursery schoolteachers.

The organisation **Netzwerk IQ** has advice centres in Schwerin, Rostock und Neubrandenburg where the staff offer you free advice and can help you with the recognition procedure.

### Netzwerk IQ Mecklenburg-Vorpommern – recognition advice

[www.iq-mv.de](http://www.iq-mv.de)



## would like to work, but I don't speak German. What can I do?

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It is easier to find employment if you have a knowledge of German. However, such language skills are not necessarily a requirement for every job. A very high level of German is required for those professions in which you also require a recognition, for instance physicians, qualified care assistants, physiotherapists, teachers, and nursery schoolteachers. There are various possibilities available for learning the German language. **The Federal Office for Migration and Refugees** (BAMF) offers integration courses, initial orientation courses, courses for women and job-related language courses. If you have registered with the **job centre** and receive social benefits in accordance with the Second Book of the German Social Security Code, you will be given information there on available language courses of the BAMF. In addition, the **Migration Advisory Services for Adults** and the **Specialist Integration Services for Migration** offer free advice on language courses offered by the BAMF.



### Migration Advisory Services for Adults

[www.bamf-navi.bamf.de](http://www.bamf-navi.bamf.de)



### Specialist Integration Services for Migration Mecklenburg-Vorpommern

[www.ifdm-mv.de](http://www.ifdm-mv.de)

## Where can I get help if there are any other skills I am lacking?

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The **job centres** will advise you if you are registered there and receive social benefits in accordance with the Second Book of the German Social Security Code. If you do not require financial support and you have not registered with the job centre, the Federal Employment Office will advise you (*see page 3 for office search*).



Furthermore, the following agencies and institutions will advise you free of charge if you are looking for further training opportunities for your profession:

- **Specialist Integration Services for Migration**  
(*also see page 5*)
- **the Chambers of Commerce and Industry**  
(*also see page 4*)
- **the Chambers of Skilled Trades and Crafts**  
and **Netzwerk IQ** (*also see page 4*)

**Chambers of Skilled Trades and Crafts  
(HWK) – search**

Search: [www.handwerkskammer.de](http://www.handwerkskammer.de)



## I have a firm job offer. What happens next?

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You will receive an **employment contract**, normally in writing. It should contain information on the salary (gross earnings), annual leave, place of work, hours of work and notice periods. The payslip will show your net earnings. There is an online gross-net calculator to give you an idea beforehand as to how much will be paid out to you.

The **advice centre CORRECT!** can provide you with information if you have any questions concerning your future employment relationship.



Advice centre **CORRECT!**

[www.correct-mv.de/ENG/PL/RO/BG/UKR/RUS/ESP/](http://www.correct-mv.de/ENG/PL/RO/BG/UKR/RUS/ESP/)

## What is the minimum wage? Does it also apply to me?

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The minimum wage applies to all employees. It amounts to EUR 10.45 (gross) as of 1 July 2022 and is likely to rise to EUR 12.00 (gross) with effect from 1 October 2022. The only exceptions are for people under the age of 18 years who have not successfully completed any vocational training as well as for the long-term unemployed in the first six months of their employment.

## Who can I contact if I am experiencing problems with my employer?

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If there is a specific issue, e. g. if you believe you are being underpaid by your employer, you can contact the advice centres for fair employment **Netzwerk IQ/Faire Integration** (also see page 4) and **CORRECT!** (also see page 7). These centres offer advice free of charge and in many languages.



## Who can help me to find a vocational training course?

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The **Federal Employment Agency** has careers advisors to help find the right profession for you. The **careers advisory service** and/or the vocational training placement officers at the job centres can also assist you in searching for an apprenticeship. The agencies responsible for vocational training, e. g. **the Chambers of Commerce and Industry** (also see page 4) and the **Chambers of Skilled Trades and Crafts** (also see page 6) can also offer you advice on the most widely available form of vocational training in Germany, the **dual vocational training system**, which combines theory with learning on the job. In addition, if you are aged between 12 and 27 years, you can also make free use of the advisory services provided by the **Youth Migration Services**.



## What child-care options are available and who can I contact in this regard? Do I have to pay for it?

You will receive a list with all of the children's day-care centres near you (often shortened to Kita in German) via your local **youth welfare office** as well as a **registration form**. You may also register your child at a private day-care centre. To do so, simply contact the centre of your choice. Owing to the fact that the attendance fees vary from centre to centre, it is advisable to contact your municipal authority or day-care centre.



### Federal Employment Agency – careers advice

<https://www.arbeitsagentur.de/bildung/berufsberatung>



### Youth Migration Services (JMD)

[www.jugendmigrationsdienste.de/ru/](http://www.jugendmigrationsdienste.de/ru/) (Russisch)  
[www.jugendmigrationsdienste.de/en/](http://www.jugendmigrationsdienste.de/en/) (Englisch)  
[www.jugendmigrationsdienste.de/](http://www.jugendmigrationsdienste.de/) (Deutsch)

## From what age and where can I register my child for school?

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In Germany, school attendance is compulsory for all children from the age of six or seven years. You can register your child at **any school in your place of residence** even if you have not yet registered with the registration office for inhabitants. Contact the local **education authority** where you live or simply go to the school and ask them to advise you. The schools in Mecklenburg-Vorpommern take in all children. The **Youth Migration Services** in your region also offer free advice for children and young people from the age of 12 (*also see page 9*).

### Education authorities

[www.bildung-mv.de/lehrer/schulaemter/](http://www.bildung-mv.de/lehrer/schulaemter/)



## Am I permitted to relocate within Germany to take up employment?

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You may move house in Germany in order to take up employment, a course of study or vocational training. If you have a residence permit from your local immigration authority, you must inform them of your intention to relocate prior to the move.

## What other sources of information are available?

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For additional important information on arriving and living in Germany, please visit: see following pages

## Germany4ukraine – help portal of the Federal Ministry of the Interior and Community



<https://www.germany4ukraine.de/hilfeportal-ru>

RU



<https://www.germany4ukraine.de/hilfeportal-ua>

UA



<https://www.germany4ukraine.de/hilfeportal-en>

EN



<https://www.germany4ukraine.de/hilfeportal-de>

DE

## What other sources of information are available?

### Federal Office for Migration and Refugees



<https://www.bamf.de/DE/Themen/AsylFluechtlingsschutz/ResettlementRelocation/InformationenEinreiseUkraine/InformationenEinreiseUkraineRU/informationen-einreise-ukraine-node.html>

RU



<https://www.bamf.de/DE/Themen/AsylFluechtlingsschutz/ResettlementRelocation/InformationenEinreiseUkraine/InformationenEinreiseUkraineUKR/informationen-einreise-ukraine-node.html>

UA



<https://www.bamf.de/DE/Themen/AsylFluechtlingsschutz/ResettlementRelocation/InformationenEinreiseUkraine/InformationenEinreiseUkraineEN/informationen-einreise-ukraine-node.html>

EN



<https://www.bamf.de/DE/Themen/AsylFluechtlingsschutz/ResettlementRelocation/InformationenEinreiseUkraine/informationen-einreise-ukraine-node.html>

DE

## Integration Representative of the Federal Government



<https://www.integrationsbeauftragte.de/ib-de/staatsministerin/война-в-украине-2008514>

RU



<https://www.integrationsbeauftragte.de/ib-de/staatsministerin/війна-в-україні-2008512>

UA



<https://www.integrationsbeauftragte.de/ib-de/staatsministerin/war-in-ukraine-2008510>

EN



<https://www.integrationsbeauftragte.de/ib-de/staatsministerin/krieg-in-der-ukraine>

DE

## What other sources of information are available?

### Handbook Germany – supported by the Integration Representative of the Federal Government



[https://handbookgermany.de/ru/  
ukraine-info](https://handbookgermany.de/ru/ukraine-info)

RU



[https://handbookgermany.de/uk/  
ukraine-info](https://handbookgermany.de/uk/ukraine-info)

UA



[https://handbookgermany.de/en/  
ukraine-info](https://handbookgermany.de/en/ukraine-info)

EN



[https://handbookgermany.de/de/  
ukraine-info](https://handbookgermany.de/de/ukraine-info)

DE

### Federal Ministry of Labour and Social Affairs



[https://www.bmas.de/DE/Europa-  
und-die-Welt/Europa/Ukraine/  
FAQ-RU/faq-art-ru.html](https://www.bmas.de/DE/Europa-und-die-Welt/Europa/Ukraine/FAQ-RU/faq-art-ru.html)

RU



<https://www.bmas.de/DE/Europa-und-die-Welt/Europa/Ukraine/FAQ-UA/faq-art-ua.html>

UA



<https://www.bmas.de/DE/Europa-und-die-Welt/Europa/Ukraine/FAQ-EN/faq-art-en.html>

EN



<https://www.bmas.de/DE/Europa-und-die-Welt/Europa/Ukraine/FAQ-DE/faq-art-de.html>

DE

## **Make-it-in-Germany – Skilled workers' portal of the Federal Government**



<https://www.make-it-in-germany.com/de/>

DE



<https://www.make-it-in-germany.ru>

RU



<https://www.make-it-in-germany.com/en/>

EN

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